

## **PBM POLYTEX LTD.**

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### **DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS:**

*(In terms of Regulation 25(7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015*

The Company, through its Managing Directors / Executive Directors / Key Managerial Personnel / Business Heads, has been conducting meetings periodically to familiarize all the Independent Directors with the Company's Strategy, Business, Operations and Functions of the Company.

Such discussions at meetings provide an opportunity to all the Independent Directors to interact with the Senior Management of the Company and helps them to understand the Company's strategy, operations, markets, organization structure, finance and risk management and such other areas as may arise from time to time.

The programmes also familiarize all the Independent Directors with their Roles, Rights and Responsibilities. The Chairman briefs the Board of Directors regarding Roles and Responsibilities of Independent Directors under the Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

All the Independent Directors are provided with the copy of latest Annual Reports, Company's written Code of Conduct for Directors, Code of Conduct for Prohibition of Insider Trading and other details as are required.

Detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, Code of Conduct and obligations for disclosures, is issued for the acceptance by the respective Independent Directors.

## OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

At various Board meetings held during the year, the Chairman of the respective Meeting informs in detail the Company's business performance as a whole, Operations, Market Share, Financial Parameters, Working Capital Management, Fund Flow, Export Earning, Foreign Exchange Hedge Position, change in Senior Management, Compliances under various applicable Laws, CSR Contribution, regulatory scenario etc.

## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO ALL THE INDEPENDENT DIRECTORS OF THE COMPANY ARE AS FOLLOW:

Name of Independent Directors	Financial years	Shri Brijbhushanlal Kabra @	Shri Jugalkishore Todi	Smt. Vinita Devi Modi	Shri Makhanlal Bagaria *	Shri Ashok Pandit #	Shri Chirayush Patel
No. of Programs attended	FY 2014-15	1	1	1	N. A.	N. A.	N. A.
	FY 2015-16	1	1	1	1	N. A.	N. A.
	FY 2016-17	1	1	1	1	N. A.	N. A.
	FY 2017-18	1	1	1	1	N. A.	N. A.
	FY 2018-19	N. A.	1	1	--	1	N. A.
	FY 2019-20	N.A.	1	1	--	1	1
	Cumulative till date	<b>4</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>2</b>	N. A.
No. of Hours spent in such programmes	FY 2014-15	3	3	3	N.A	N. A.	N. A.
	FY 2015-16	1	1	1	1	N. A.	N. A.
	FY 2016-17	1	1	1	1	N. A.	N. A.
	FY 2017-18	2	2	--	2	N. A.	N. A.
	FY 2018-19	N. A.	1	1	--	1	N. A.
	F Y 2019-20	N.A.	1	1	N.A	1	1
	Cumulative till date	<b>7</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>1</b>

### NOTE:-

@ Shri Brijbhushanlal Kabra expired on 12.04.2018.

\* Shri Makhanlal Bagaria has been appointed as an Independent Director w.e.f. 08.02.2016.

# Shri Ashok Pandit has been appointed as an Independent Director w.e.f. 19.05.2018.

❖ Shri Chirayush Patel has been appointed as an Independent Director w.e.f. 14.02.2020

\* Shri Makhanlal Bagaria ceased to be Independent Director w.e.f. 01.10.2019